

THE GEORGE WASHINGTON UNIVERSITY
Washington, D. C.
Minutes - The Faculty Senate
Regular Meeting, Friday, March 12, 1971
Faculty Conference Room, sixth floor of the Library

- Minute 1 President Elliott presided. The meeting was called to order at 2:10 p.m.
- Minute 2 The minutes of the regular meeting of February 12, 1971, were approved as distributed.
- Minute 3 Professor Morgan, seconded by Professor Stevens, moved the adoption of A RESOLUTION CONCERNING CRITERIA FOR PROMOTION IN ACADEMIC RANK (70/10).

Professor Morgan reported on behalf of the Committee on Appointment, Salary and Promotion Policies that last year's Senate had passed Resolution 69/12 from the same committee calling for written guidelines concerning procedures for promotion and tenure and appointment decisions. The present committee was of the unanimous view that it was tremendously important to consider specific guidelines for making promotions to the various ranks. Professor Morgan said that the whereases showed the thinking of the committee and that he felt that the resolving clauses were reasonably clear.

After discussion of 70/10 by Professors Kirsch and Morgan, Professor Kirsch, seconded by Dr. Kramer, moved that the word "required" be substituted for the word "urged" in the resolving portion of the resolution. After discussion by Professors Kirsch, LeBlanc, Morgan, Perros, Wood and Kurtz, the question was called on the Kirsch amendment. The motion was put and the amendment carried by a vote of 12 to 8.

After further discussion of the resolution by Professors Highfill, Reesing, Morgan, Robinson, and Wood, Professor Robinson, seconded by Professor Allen, moved that the words "academic tenure and" be inserted in the title, in the second whereas, and in the first resolving clause in the appropriate places. After discussion of the amendment by Professors Stevens, Morgan, Perros, Kirsch, Kahn, Wood, Pierpont, Sharkey, and Robinson, the question was called on the Robinson amendment. The motion was put and the Robinson amendment carried by a vote of 14 to 8.

Professor Perros moved that the deadline for compliance with the resolution be changed from "prior to the end of the academic year" to "prior to the end of the 1971-72 academic year." Professors Morgan and Stevens accepted the amendment and without objection the Chair declared the amendment adopted.

Professor Robinson moved an amendment to add a Paragraph 3 under the resolving clause as follows:

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- " 3. establish procedures for in-classroom faculty and student evaluations to be considered where teaching performance is a criterion."

Professor Allen seconded.

After discussion of the amendment by Professors Wood, Morgan, Kirsch, and Robinson, Professor Stevens asked the Chair to rule as to the germaneness of the amendment. The Chair, because it saw no way of separating the question of evaluation of teaching performance from the overall subjects of tenure and promotion, ruled the amendment germane to the resolution.

After further discussion by Professor Highfill, the question on the Robinson amendment was called. The motion was put and the amendment was lost.

Professor Kurtz moved the deletion of the phrase "department or of a nondepartmentalized" from the first part of the resolving clause. Professor LeBlanc seconded. After brief discussion the Kurtz amendment was put and the amendment carried.

After brief discussion by Dr. Vahouny, Resolution 70/10 as amended was adopted by a vote of 14 to 9. The amended version follows:

A RESOLUTION CONCERNING CRITERIA FOR ACADEMIC TENURE AND
PROMOTION IN ACADEMIC RANK (70/10)

Whereas, the "Code and Ordinances Governing the Academic Personnel of The George Washington University" provides in Article IV-B that "promotion in rank is dependent upon growth in professional competence," and

Whereas, a member of the faculty is entitled to a more precise statement of the requirements he must meet in order to gain academic tenure and promotion, and

Whereas, growth in professional competence is properly judged by different standards in different disciplines, therefore

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY:

That the faculty of each school or college or comparable educational division is required to

1. adopt and implement, prior to the end of the 1971-72 academic year, reasonably specific written criteria for academic tenure and promotion to each academic rank;
2. submit copies of the adopted criteria to the appropriate Academic Deans, to the Vice President for Academic Affairs, and to the Faculty Senate Committee on Appointment, Salary, and Promotion Policies.

Minute 4 Professor Stevens, on behalf of the Executive Committee, nominated the following persons for the committee to nominate the Executive Committee:

Reuben E. Wood (Columbian College), Temporary Chairman
Vincent J. DeAngelis (School of Education)
Leon Gintzig (School of Government and Business Administration)
Walter K. Kahn (School of Engineering and Applied Science)
Norman C. Kramer (Medical Center)
John A. Morgan, Jr. (School of Public and International Affairs)
Charles B. Nutting (National Law Center)
David E. Seidelson (National Law Center)
Robert P. Sharkey (Columbian College and Graduate School of
Arts and Sciences)

Professor Nutting asked that his name be withdrawn and it was withdrawn.

After a brief discussion, and without further nominations from the floor, the slate was elected.

Minute 5 Professor Stevens reported that Dr. Ben S. Fine of the School of Medicine's Department of Ophthalmology had visited him some time ago to discuss the possibility of infringement of his rights under the Code and Ordinances. Dr. Fine had been referred by Dr. Howard Pierpont to the Executive Committee. Professor Stevens reported that on March 31, 1966, Dr. Fine had received an appointment from the University as Associate Professor of Ophthalmology with continuous tenure. He had continued under the terms of that appointment up to June 30, 1970. At that time on the recommendation of the Medical School authorities the rank of Dr. Fine was changed to Associate Clinical Professor of Ophthalmology. The position of Associate Clinical Professor is without tenure. On or about July 1, 1970, Dr. Fine had signed a "change-of-status" form but Dr. Fine had not intended by signing the change-of-status form to relinquish his continuous tenure. The School of Medicine authorities contend that the signing of the form automatically indicated that the new position without tenure had been accepted by Dr. Fine. The Chairman reported that he had held a number of meetings and finally had brought the parties together in a face-to-face meeting on February 26, 1971. At that meeting it became apparent that neither side to the controversy was willing to change its position. The Chairman so reported to the Executive Committee which thereupon concluded that the matter should be referred under the provisions of the Code and Ordinances to a special committee to be elected by the Senate. The special committee would have the task of attempting informally to bring the parties to agreement. Professor Stevens thereupon moved the election of the special committee, and the nomination of the following persons to the special committee:

Professor Reuben E. Wood (Chemistry)
Temporary Chairman
Professor Gilbert J. Ginsburg (Law)
Professor Arthur D. Kirsch (Statistics)
Dr. William Newman (Pathology)
Dr. Alvin E. Parrish (Medicine)
Professor David J. Sharpe (Law)

Professor Kurtz seconded. The Chair asked if there was any discussion of the motion; there was none. The motion was put and it carried.

Minute 6 Professor Morgan raised a question as to the date of the beginning of the next session of the Faculty Senate. Professor Stevens pointed out that until and unless the Board of Trustees approved the amendment to the Faculty Organization Plan adopted by the Faculty Assembly at its February 9, 1971, meeting, the date would be May 1. Since the Board was not scheduled to meet until March 18, 1971, the change to March 15 adopted by the Faculty Assembly could not possibly be applicable in 1971. Professor Stevens asked that the Faculty Senate express its informal opinion as to whether the change should take place in time for the April meeting or on May 1 as originally scheduled. After discussion by Professors Robinson, Stevens and Perros, the Senate was asked by the Chair for a show of hands of those in favor of continuing present membership through April, 1971, in accordance with the current calendar. After the show of hands the Chair declared that the apparent sense of the meeting was that the present membership continue through April.

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In response to Professor Stevens' question as to who would vote for the next year's Executive Committee, Professor Morgan said that he would invite his successor to come and tell him what to do.

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Professor Wood reported that he had recently called a meeting of the Committee on Resources. At the meeting the Annual Support Drive was discussed. It was pointed out that some members of the faculty considered it was illogical that they be asked for a contribution. However Professor Wood said that he had been impressed by Vice President Alpert's statement that if he (Vice President Alpert) could go to the alumni saying that 50-60% of the faculty had supported this Drive, it would be a great lever for getting contributions. The size of the contribution was not important, but Professor Wood urged that members of the faculty make some kind of contribution when called upon. Professor Stevens stated that he had already dispatched a letter over his signature requesting support for the Annual Support Drive.

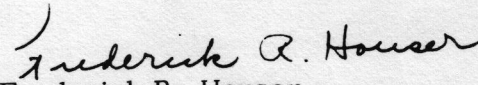
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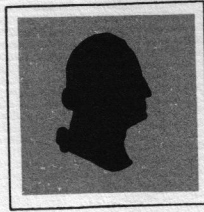
President Elliott said that lest there be any question about it, both he and Dr. Bright were approving the amendment to the Faculty Organization Plan adopted by the Assembly 2/9/71, anticipated no questions about it, and assumed it would be promptly accepted by the Board of Trustees.

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Professor Cottrell raised the question whether the Senate changeover might be achieved by a joint meeting; in the first half the present members of the Senate would have the vote, and in the second half the newly-elected members of the Senate would have the vote. Professor Stevens said that the Executive Committee would consider the suggestion.

Minute 7 The meeting was adjourned at 3:25 p.m.


Frederick R. Houser
Secretary



Faculty Senate

MEMORANDUM

March 4, 1971

To: The Faculty Senate

From: Edwin L. Steyens, Chairman
Executive Committee

Subject: Supplement to Item 5 of Senate Agenda dated March 4, 1971, "Election of Special Committee -- Case of Ben S. Fine, M.D., Department of Ophthalmology, School of Medicine -- alleged possibility of infringement of rights or privileges under the Code and Ordinances, Faculty procedures for the implementation of article IX, A.2. Preliminary Proceedings."

It was not possible to determine the names of all the members of the Special Committee in time for the agenda distribution. However, the Executive Committee wishes to provide as much advance notice as possible of the recommended membership of the Special Committee in the case of Dr. Fine. The Executive Committee proposes the following names for membership on the Special Committee:

Professor Reuben E. Wood (Chemistry)
Temporary Chairman
Professor Gilbert J. Ginsburg (Law)
Professor Arthur D. Kirsch (Statistics)
Dr. William Newman (Pathology)
Dr. Alvin E. Parrish (Medicine)
Professor David J. Sharpe (Law)

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The Faculty Senate

March 4, 1971

The Faculty Senate will meet on Friday, March 12, 1971, at 2:10 p.m., in the Faculty Conference Room on the sixth floor of the Library.

Agenda

- 1) Call to order
- 2) Minutes of the Regular Meeting of February 12, 1971
- 3) A RESOLUTION CONCERNING WRITTEN CRITERIA FOR PROMOTION TO EACH ACADEMIC RANK (70/10) (attached)
- 4) Nomination of the Nominating Committee for the Executive Committee:
Reuben E. Wood (Columbian College), Temporary Chairman
Vincent J. DeAngelis (School of Education)
Leon Gintzig (School of Government and Business Administration)
Walter K. Kahn (School of Engineering & Applied Science)
Norman C. Kramer (Medical Center)
John A. Morgan, Jr. (School of Public and International Affairs)
~~Charles B. Nutting (National Law Center)~~ *withdrawn*
David E. Seidelson (National Law Center)
Robert P. Sharkey (Columbian College and Graduate School of Arts and Sciences)
- 5) Election of Special Committee -- Case of Ben S. Fine, M.D.,
Department of Ophthalmology, School of Medicine -- alleged possibility of infringement of rights or privileges under the Code and Ordinances, Faculty procedures for the implementation of article IX, A.2. Preliminary Proceedings.
- 6) Brief Statements
- 7) Adjournment

Frederick R. Houser
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A RESOLUTION CONCERNING CRITERIA FOR PROMOTION IN ACADEMIC RANK
(70/10)

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"promotion in rank is dependent upon growth in professional competence," and

Whereas, a member of the faculty is entitled to a more precise statement of the

requirements he must meet in order to gain promotion, and

Whereas, growth in professional competence is properly judged by different

standards in different disciplines, therefore

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON
UNIVERSITY:

That the faculty of each department or of a nondepartmentalized school or
college or comparable educational division is urged to

1. adopt and implement, prior to the end of the current academic year,
reasonably specific written criteria for promotion to each academic rank;
2. submit copies of the adopted criteria to the appropriate Academic
Deans, to the Vice President for Academic Affairs, and to the
Faculty Senate Committee on Appointment, Salary, and Promotion
Policies.

Committee on Appointment, Salary and Promotion Policies

February 19, 1971

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